



Editorial Note

The first case revolves around the challenges faced by a small family business in managing succession planning. The issues to be considered in making leadership transition and handing over management reins to the younger generation can impart important lessons for other small businesses.

In the second case, the general manager of a plywood factory in Indonesia was tasked with the uphill challenges of reinstating the business's profitability, improving production efficiency and managing employee issues, while subjected to financial and supply chain constraints. The case highlights the multi-dimensioned tribulations of the ever-challenging role of a manager.

The third case deals with a company named LMX Technologies. The company is about 15 years old but presently experiences a high attrition rate. Something is wrong in the company. Upon investigation, different reasons were found behind high turnover rate. Manager blames the staff for sloppy pace of work and their lackluster attitude; on the other hand, employees allege that the management of the company is ruthless and inhumane. It is an interesting case for class discussion.

The final case also deals with employee turnover issue at a government college in Bangladesh. Mr. Saiful, an enthusiastic and hardworking person joined the college after his recent graduation. He found his college principal resorts to malpractices, such as taking bribes from students in order to give them some illegal advantages. Saiful vehemently protested this, but on account of this, he was transferred to another college without following normal transferal process. How to deal with such a boss who is immoral and does not respect his honest and high performing employees?

Prof. Dr. Rafikul Islam

Editor-in-Chief

Dr. Nazrol Kamil Mustaffa Kamil

Editor